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Your submission entitled **Lecturers' performance in diversity of culture and work- life balance through Loyalty: case studies in mahardhika university and zhejiang university of technology, china** has been received by Journal of Management Information and Decision Sciences.

You will be able to check on the progress of your paper by logging on to Editorial Tracking as an author.

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Your manuscript will be given a reference number once an Editor has been assigned. Thank you for submitting your work.

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Article Title: **Lecturers' performance in diversity of culture and work- life balance through Loyalty: case studies in mahardhika university and zhejiang university of technology, china**

Journal Title: **Journal of Management Information and Decision Sciences**

Dear Dr. Pompong

This is to inform you that Reviewers have now commented on your Ms. No. **Jmids-21-5373**. You can see that they are advising that you should revise your manuscript. For your guidance, reviewers' comments are appended below.

Your revision is due by **Fri, 30-Jul-2021**

To submit a revision, go to <https://www.abacademies.org/editorial-tracking/> and log in as an Author. You will see a menu item call Submission Needing Revision. You will find your submission record there.

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Yours sincerely,
Managing Editor,
[Journal of Management Information and Decision Sciences](http://www.abacademies.org)

Reviewers comments:
To Author: Dear Author(s), The title of the manuscript is interesting. However, the title is too broad. The following comments will improve the quality of the manuscript. - English proofreading is required. - Please clarify your theoretical contribution, (Using the following reference: Salamzadeh, A. (2020).

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Article Title: **Lecturers' performance in diversity of culture and work- life balance through Loyalty: case studies in mahardhika university and zhejiang university of technology, china**

Journal Title: **Journal of Management Information and Decision Sciences**

Dear Dr. Pompong

I am pleased to tell you that your work has now been accepted for publication in **Journal of Management Information and Decision Sciences**.

It is accepted on **2021-07-29**

Congratulations on acceptance of the article. Our finance team will contact you with the galley proof and invoice within 48-72hrs. Please mail us at accounting@journalinvoice.com for further queries by copying/marking Cc to the journal mail id.

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Manuscript Details:

- » Reference number: **1532-5806-24-8-237**
- » Journal Name: **Journal of Management Information and Decision Sciences**
- » Article Title: **Lecturers' performance in diversity of culture and work-life balance through Loyalty: case studies in mahardhika university and zhejiang university of technology, china**
- » Corresponding Author: **Dr. Pompong Setiabudi**

Dear Dr. Pompong Setiabudi,

Congratulation on acceptance of your article and we would like to thank you for choosing **Journal of Management Information and Decision Sciences** to publish your work.

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