

Dear Sir/Madam,

Greetings!!!

We are glad to find you interested in our journal. We are acknowledging the receipt of your paper under DECEMBER Issue, 2022. We are attributing a unique manuscript id-BM2212-020 which is needed for further reference.

Your Paper is under review process. We will get back to you very soon.





Your paper titled 'EFFECT OF HARD SKILL, WORKLOAD AND TECHNOLOGY ON JOB SATISFACTION AND WORK PRODUCTIVITY AT PT. DELTA JAYA MAS GRESIK' (BM2212-020) has been accepted for publication in the 'December Issue, 2022' (Vol 10 Issue 12) of "The IJBM". Please deposit your publication fee for the further process of your paper.

