

**RESEARCHERS WORLD – JOURNAL OF ARTS, SCIENCE & COMMERCE**

[www.researchersworld.com](http://www.researchersworld.com)

**COPYRIGHT TRANSFER FORM**

(Please complete and sign this form and send it back to us via email or post)

Full Name	Dr. Kuswandi
Organisation	Mahardika University
Correspondence Address	Jl. Arif Rahman Hakim 14 Surabaya
City	Surabaya, East Java - Indonesia
District	Sukolilo
State	Surabaya
Postal code	60111
Country	Indonesia
Mobile Number (s)	081331148120
E-mail	<a href="mailto:Kuswandi4ndi@gmail.com">Kuswandi4ndi@gmail.com</a>
Paper Title	EFFECTS OF TRANSFORMATIONAL LEADERSHIP, PERSONAL VALUE, JOB SATISFACTION ON LECTURER PERFORMANCE
Author(s)	Dr. Kuswandi, Dr. Sunjoto

**Copyright Transfer Statement**

The copy right to this article/paper is transferred to Researchers World - Journal of Arts , Science & Commerce (RW-JASC). I /We hereby transfer any and al copyrights to RW-JASC. I /We hereby declare that, the above mentioned research article/paper is my /our original work and I /We am/ are completely abide to the copyright act. This paper has not been submitted or published elsewhere

Dr. Kuswandi  
 Author

Dr. Sunjoto  
 co-author

Date: Surabaya, 30 Maret 2015