

ABSTRAK

Research on Work Performance and Responsibility is carried out to find out to what extent its influence on Employee Performance of Luminor Hotel Jemursari Surabaya. Respondents involved were employees with 50 people. This study uses multiple linear regression to process primary data data from respondents. Based on the results of research conducted on employees about the level of work performance (X3) and responsibilities (X1) partially and simultaneously on the performance of employees of Luminor Hotel Jemursari Surabaya, the following conclusions are obtained :

1. Work performance and responsibilities have a partially significant influence on the performance of employees of Luminor Jemursari Surabaya. This can be proven from the results of multiple linear regression analysis in the influence of work performance variables (X3) and responsibilities (X1) should not be ignored because both have a significant influence on the performance of employees of Luminor Jemursari Surabaya.
2. Work performance (X3) and responsibility (X1) compensation has a significant effect simultaneously on the performance of employees of Luminor Hotel Jemursari Surabaya. Through simultaneous test / F test, it is known that two variables have a significance level of 0.01. Because it is less than 0.05, it can be proved that there is a significant influence on the dependent variable.
3. From the results of the search for the most dominant influence on work performance and responsibility for the performance of employees of Luminor Hotel Jemursari Surabaya obtained in the work environment variable. Based on the results of the calculation, of the two variables of work performance (X3) and responsibility (X1) where the variables that most influence the performance of employees are work performance variables (X3), this is indicated by the results of the largest coefficient of 0.613 in the working environment variable while in answer (X1) the coefficient value is 0.385.

Keywords: Work Achievement, Responsiveness, Pride, Awards