

Yudha Setyawan. 2021. *Pengaruh Kepemimpinan, Profesionalisme, Dan Disiplin Kerja Terhadap Kinerja Karyawan PT. Bahana Line Di Surabaya*. Skripsi. Program Studi Manajemen, FE, STIE MAHARDHIKA SURABAYA. Pembimbing (I) Dr. Hj. Sri Rahayu, S.E., M.M. (II) Dr. Wulandari Harjanti, S.E., S.Sos., M.M.

ABSTRAK

Tujuan penelitian ini adalah untuk (1) mengkaji dan menganalisis pengaruh kepemimpinan profesionalisme dan disiplin kerja secara simultan terhadap kinerja karyawan PT. Bahana Line Di Surabaya, (2) mengkaji dan menganalisis pengaruh kepemimpinan, profesionalisme dan disiplin kerja secara parsial terhadap kinerja karyawan PT. Bahana Line Di Surabaya, (3) mengkaji dan menganalisis diantara variabel kepemimpinan profesionalisme dan disiplin kerja, variabel manakah yang berpengaruh dominan terhadap kinerja karyawan PT. Bahana Line Di Surabaya. Lokasi penelitian dilakukan di PT. Bahana Line di Surabaya. Sampel yang diambil sebanyak 62 responden. Teknik pengumpulan data menggunakan kuisioner dengan skala Likert; dan metode analisis menggunakan analisis regresi linier berganda. Hasil penelitian menunjukkan (1) kepemimpinan, profesionalisme, dan disiplin kerja berpengaruh secara simultan terhadap kinerja karyawan PT. Bahana Line di Surabaya, (2) kepemimpinan, profesionalisme dan disiplin kerja berpengaruh secara parsial terhadap kinerja karyawan PT. Bahana Line di Surabaya, (3) profesionalisme berpengaruh dominan terhadap kinerja karyawan PT. Bahana Line di Surabaya.

Kata-kata kunci : kepemimpinan, profesionalisme, disiplin kerja, kinerja karyawan

Yudha Setyawan. 2021. *The Influence of Leadership, Professionalism, and Work Discipline on Employee Performance at PT. Bahana Line in Surabaya*. Thesis. Management Study Program, FE, STIE MAHARDHIKA SURABAYA. Advisor: Dr. Hj. Sri Rahayu, S.E., M.M. Co-Advisor: Dr. Wulandari Harjanti, S.E., S.Sos., M.M.

ABSTRACT

Keywords: leadership, professionalism, work discipline, employee performance

The purpose of this research is to (1) examine and analyze the influence of leadership, professionalism and work discipline simultaneously on the performance of employees of PT. Bahana Line in Surabaya, (2) to examine and analyze the influence of leadership, professionalism and work discipline partially on the performance of employees of PT. Bahana Line in Surabaya, (3) examine and analyze among the variables of leadership, professionalism and work discipline, which variables have a dominant influence on the performance of employees of PT. Bahana Line in Surabaya. The research location was conducted at PT. Bahana Line in Surabaya. Samples were taken as many as 62 respondents. The data collection technique used a questionnaire with a Likert scale; and the method of analysis using multiple linear regression analysis. Research results show that menunjukkan (1) leadership, professionalism and work discipline simultaneously affect the performance of employees of PT. Bahana Line in Surabaya, (2) leadership, professionalism and work discipline partially affect the performance of employees of PT. Bahana Line in Surabaya, (3) professionalism has a dominant effect on the performance of employees of PT. Bahana Line in Surabaya.