

## **ABSTRAK**

Nanang 2019, "Pengaruh Motivasi Kerja Terhadap Kepuasan dan Dampaknya pada Prestasi Kerja Karyawan Tetap di PT. Garudafood Divisi Biskuit Gresik". Tujuan penelitian ini antara lain untuk menguji dan menganalisis : (1) pengaruh motivasi kerja terhadap kepuasan karyawan tetap PT. Garudafood Divisi Biskuit Gresik, (2) pengaruh motivasi kerja terhadap prestasi kerja karyawan tetap PT. Garudafood Divisi Biskuit Gresik dan (3) pengaruh kepuasan terhadap prestasi kerja karyawan tetap PT. Garudafood Divisi Biskuit Gresik dan (4) pengaruh motivasi kerja terhadap kepuasan karyawan tetap PT. Garudafood Divisi Biskuit Gresik melalui variabel kepuasan kerja. Hasil penelitian menunjukkan bahwa : (1) motivasi kerja berpengaruh terhadap kepuasan karyawan tetap PT. Garudafood Divisi Biskuit Gresik, (2) motivasi kerja berpengaruh terhadap prestasi kerja karyawan tetap PT. Garudafood Divisi Biskuit Gresik dan (3) kepuasan berpengaruh terhadap prestasi kerja karyawan tetap PT. Garudafood Divisi Biskuit Gresik dan (4) motivasi kerja berpengaruh terhadap kepuasan karyawan tetap PT. Garudafood Divisi Biskuit Gresik melalui variabel kepuasan kerja.

**Kata Kunci : Motivasi Kerja, Kepuasan Kerja, Prestasi Kerja dan Kepuasan Karyawan**

## **ABSTRACT**

*Nanang 2019, "" The Influence of Work Motivation on Satisfaction and Its Impact on Employee Work Performance at PT. Garudafood Gresik Biscuit Division ". With research objectives To test and analyze : (1) the effect of the influence of work motivation PT. Garudafood Gresik of Division Biscuits, (2) the influence of satisfaction on work performance PT. Garudafood Gresik of Division Biscuits and (3) the effect of work motivation on the satisfaction of permanent employees at PT. Garudafood Gresik of Division Biscuits through Satisfaction Variables. And research results : (1) that work motivation has an effect on Job Satisfaction in permanent employees of PT. Garudafood Gresik of Division Biscuits, (2) that job satisfaction influences job performance in permanent employees of PT. Garudafood Gresik of Division Biscuits and (3) that work motivation has an effect on job satisfaction and its impact on work achievement in permanent employees of PT. Garudafood Gresik of Division Biscuits.*

**Keywords: Work Motivation, Job Satisfaction, and Job Performance**